

August 2011

To Whom It May Concern;

I am happy to write a letter of recommendation at my own initiative for Dr. Dan Reinhardt.

I first knew Dan through his reputation when I was a Christian leader within a few hours of where Dan was Senior Pastor of a church well known and disproportionately sized large church to the community in which it was located.

Several years later and in a different province I had the privilege of taking a two year CREST Leadership course under the direction of Dan. It was an excellent period of learning from Dan and other experienced leadership mentors brought in. The lessons learned were extremely helpful in my leadership positions. Dan also continued to coach me when I would periodically see him - which again was very valuable to me as I faced many challenging leadership situations.

Most recently I invited Dan to be the featured speaker at our "Missions Institute" - where we gather our missionaries on home assignment (furlough) from all over the world for a week of spiritual refreshment and learning. His time of teaching was very well received and a tremendous help to both staff and missionary personnel on their leadership development journey. The written evaluations were very positive concerning Dan's teaching, his humility, and his wise advice to several of our personnel.

Some things I appreciate and have noted about Dan are the following:

1. His Call - Dan's focus is very specific on helping mid life leaders sharpen their skills. His focus has helped him to go very deep and knowledgeable about the issues.
2. His Preparation - Dan takes his assignments very seriously. Dan went above and beyond the call of duty to understand our organizations' situation and uniqueness. He was not a 'fly in and out' type of speaker. He prayed earnestly for our recent time together. He wanted to know about organizational dynamics beforehand to tailor make his presentation.
3. His Attitude - not a demanding one, but rather 'how can I help'. This is particularly refreshing for me as the leaders I deal with around the world are not always of this stripe. He was very respectful towards me and other leaders as he presented. There was always a spirit of affirmation - of building up and not 'tearing down'.
4. His Integrity and Reputation - Dan has an excellent track record and reputation. He has done an exceptional job with his marriage and family.
5. His Wisdom - both myself and our personnel have found his advice both organizationally and personally to be very valuable, coming from his life experience.

Please feel free to contact me if you have any questions or comments.

Sincerely;



Dan Baetz  
Director, Fellowship *International*.