



January 13, 2010

Mr. Stephen Clarke
Director of Special Projects
Compassion Canada
PO Box 5591
London, ON N6A 5G8

Re: Leadership Team Training Project

Dear Steve,

Thank you for sending to us your fourth and fifth reports for the CREST Leadership Development project undertaken by the management and board team at Compassion Canada. Throughout the course of this project, we have appreciated the thoroughness of your reports and your openness by sharing your personal work and assessments. The time commitment that the team has given to this project is both considerable and commendable. We trust that this process will be beneficial to each member and to Compassion Canada in the short- and long-term. Based on the comments within your reports, we have every expectation that this will be the case.

We wish you well as you continue to provide operational leadership to Compassion Canada (and to Special Projects as we note in your new title). Bridgeway Foundation is pleased to have partnered with Compassion Canada in building your leadership team through the CREST Leadership Development program.

Sincerely,

A handwritten signature in black ink, appearing to read "Brent Fearon", is written over a faint, circular watermark or stamp.

Brent Fearon
Senior Program Officer