

“We welcome and support you in your journey with God”

To whom this may concern,

And believe me, if you lead a church or any kind of organization where people need to work together, this concerns you!

I am writing to recommend Dr. Dan Reinhardt, president of CREST Leadership, as an excellent facilitator of the kinds of conversations that can lead to individual and organizational growth and health.

I am pastor of the Aylmer Evangelical Missionary Church in Aylmer, ON. On Saturday, March 2, 2013, Dan led 24 ministry leaders and helpers in a 6 hour seminar entitled Leading From Your Strengths. Participants were asked to do an online questionnaire which takes about 10 minutes to complete in advance of the seminar. With profiles in hand, Dan helped us to understand and appreciate our unique propensities in relation to problem solving, processing information, managing change, and facing risk. But more importantly, he helped us to understand and value the contributions of those who differ from us in those areas. So now, instead of butting heads in confrontation and misunderstanding, we are putting our heads and hearts together in a much more collaborative manner, as we work together to welcome and support one another in our journey with God (our proposed purpose statement at AEMC).

Dan addressed our congregation on Sunday morning, using parts of his own life story to illustrate the transitions everyone goes through in the course of our lives – transitions that can lead to transformation and greater service and contribution in the 2nd half of life. Our congregation responded well to Dan’s message.

On Sunday afternoon, Dan joined our leadership board for lunch and an afternoon of coaching. He led us in further conversation about how to work well together to develop our ministry vision and strategic plan. He helped us to articulate some critical next steps toward those ends.

The feedback from our board members was highly enthusiastic. All agreed that it is enormously helpful to have the outside feedback of a knowledgeable and engaging consultant. All agreed that our weekend with Dan was catalytic in terms of encouragement to continue pursuing the course we have set, along with great ideas for increasing buy-in on the part of our congregation by providing more and better avenues for their ideas and feedback.

One comment I heard more than once went something like this: “I thought I was coming to get a better understanding of me. I got that, but much more. I got a better understanding and appreciation of we! I wasn’t sure I was going to like it. It turns out I loved it!”

I have had ministry leaders asking me if we could get more of their teams to do the online survey, because they see the value of helping their teams lead from their strengths.

So, let me recommend the services of Dr. Dan Reinhardt. His warm, personal style combined with expert teaching and coaching can help grow your organization in ways you can’t imagine unless you follow through on this. I’m sorry if this sounds pushy; forgive me if it does! If you could see my face, you would see that this is coming from deep joy and appreciation, and from the desire that many more would benefit from Dan’s ministry and leadership.

All God’s very best as you serve Him with all your heart, soul, mind and strength!

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